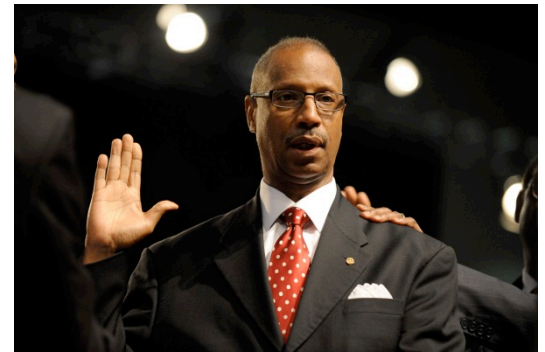


The Thirty-Second Administration will go forth with the theme: **“100 Years and Building: The Journey Continues.”**

“It is our time, as One KAPPA, to reexamine the bridges crossed that have brought us to this place. It’s our time to make sure that each bridge is sound enough to carry the traffic that will be coming in our second century. It’s our time to recognize where we are in the mainstream of America, and what we need to do to move more intimately into the decision-making of our nation and the world. It is our time to determine what the next step is in the building process. The following questions will guide the future actions of this administration: How will we grow our Kappa brand? How will we discharge our fiscal strategies to continue to increase our solvency? How will we increase our relationships with corporate America? Who should we add to our list of organization partners? What should we do to make sure that our infrastructure fits our policies and programs? What are the desires of the brothers for the future of our International Headquarters, short and long term?” William “Randy” Bates, Jr., Esq.



WILLIAM “RANDY” BATES, JR., ESQ.
Swearing in of the 32nd Grand Polemarch
Kappa Alpha Psi Fraternity, Inc.



July 9, 2011 - October 17, 2011 **First One Hundred Days of the** **The 32nd Administration** **Kappa Alpha Psi Fraternity, Inc.**



WILLIAM “RANDY” BATES, JR., ESQ.
Grand Polemarch

“One Hundred Years and Building: The Journey Continues”

“Before we left the hallowed grounds of our founding, we reflected on the journey that lies ahead in Second Century Kappa. We knew that the immediate future would demand that we search every fiber of our being to ensure that the organization that we have built, would be in the hands of an administration that understood the expectations of my Kappa Brothers, who have labored to preserve the vision of our revered Founders and my thirty-one dynamic predecessors. Our charge was to continue the journey as soon as the 26th Grand Polemarch Brother Dr. Ulysses McBride installed me as the thirty-second Grand Polemarch. Herein is a synopsis of our first one hundred days of our administration’s journey.” William “Randy” Bates, Jr. Esq.

October 17, 2011

To My Brothers:

In William Shakespeare’s play, *The Tempest* is written the words “What is Past is Prologue.” These words are also etched on the façade of the National Archives Building in Washington, DC. The phrase means that history influences, and sets the context for the present.

As we reflect on the significant programs that have been the hallmarks of our recent history, we have considered the ones that we believe are best suited for the present and the future. As we go forth on our Sesquicentennial train, let us let us sound the clarion call that **“Service to others is the rent we pay for the privilege of living on this earth!”**

1. We honor our membership who made it possible for us to exceed our commitment to St. Jude Children's Research Hospital, through the "**Sunday of Hope**" initiative. We have completed our commitment to St. Jude. Now our members can prepare for new challenges to help other deserving programs. However, we encourage our members to individually continue to support St. Jude.
2. We are proud of the **Undergraduate Leadership Institute**, and plan to expand the institute training session to an annual format. The change will seek to increase the numbers of undergraduates transitioning to the market place.
3. We will continue to host our "**Kappa Kamp**" at the Piney Woods School (MS) and encourage our chapters and others to financially support youth who desire to attend.
4. We will continue to host "**GLAD**" and "**CARE**" programs on college campuses and in our communities. We are obligated to provide students and our communities strategies for effective money management.
5. We are evaluating the continued value of the **Kappas on Capitol Hill** initiative. This annual activity was intended to cause brothers to learn the political process and to replicate the process in their local legislative districts. We will be considering whether the annual trip to Washington is cost effective and necessary.
6. We are evaluating the **Big Brothers Big Sisters** initiative to determine whether our members have participated in that and other mentoring partnerships. Such partnerships require members of Kappa Alpha Psi to make personal commitments. When we don't respond like we should, we should assess whether we are good partners.
7. We are continuing our goal of raising \$1,000,000 for the **Piney Woods School**. This has been a partnership effort with Cathy Hughes, Founder/Chairperson of the Board and Secretary of Radio and TV One, and the granddaughter of Brother Laurence C. Jones, the founder of the Piney Woods School. We will continue to ask Brothers to pass the hat for contributions to this effort as often as possible.
8. We are evaluating all of the partnerships we have presently, and determining what additional partnerships will fit in our planning in the second century. Please remember that each partnership requires due diligence by each partner. We must be careful not to commit our membership to partnerships that are too labor intensive or that would extend them beyond their obligations to their families, religion, vocation, and avocation pursuits.
9. We are implementing a program entitled "**Healthy Kappas; Healthy Communities.**" It is an effort to bring increased health information to our members and to the communities we serve. We will implement this health initiative to demonstrate that it makes a difference in the lives of people. The goal is to sponsor a health fair during Province sponsored meeting in the Spring 2012.
10. We are implementing a program entitled "**Diamonds in the Rough.**" This program is geared to supply High School Mentors to help students to improve grades and test results. Our goal is to locate \$1,000,000 to provide scholarships to deserving students.
11. We are partnering with the U. S. Department of Transportation in their efforts to end the dangerous practice of **Distracted Driving** on our nation's roadways. Please look forward to further information on this initiative and help us participate in saving lives. Acknowledge the fact that each of us, and our family members, is a potential victim of distracted driving, either because of someone else's distraction or our own.

Additional administrative actions during the first 100 days are listed below:

- Confirmed the Grand Board of Director's unanimous vote designating Dr. Ralph Bryson as the Grand Historian Emeritus;
- Appointed Jonathan Hicks as the Kappa Alpha Psi Journal Editor;
- Appointed 9 new Province Polemarchs;
- Conducted Province Polemarch and Grand Board Training at IHQ, August 2011;
- Appointed 32nd Administration Committee/Commission Chairmen;
- Arranged for the Kappa Journal to be published on time;
- Redesigned the National Website. Also, the National Website received the W³ Awards - Silver Award

- Scheduled the Distracted Driving Initiative for November 30, 2011 at the Florida State University;
- Developed an RFQ for Executive Director search which ends on October 31, 2011;
- Begun the assessment of IHQ Work Flow;
- Began the assessment of IHQ Technology. Brother Dexter Henderson, Vice President of System Services at IBM will lead this effort;
- Placed the 80th Conclave/Centennial Celebration Survey on our website and distributed it to the membership. The survey results will be reported to the membership before December 31, 2011;
- Began the process of making “The Dreamer” movie available to the membership;
- Began the process to bring closure to outstanding issues regarding the Centennial Jackets, Souvenirs and Historical Display items;
- Begun the process of identifying foundations that might be considered for present and future partnerships.
- Researched over 15 Corporate Foundations and other funding sources to understand their objectives, goals, application process, and funding cycles and;
- Reviewed the goals, objectives, and program plans for key Kappa Alpha Psi programs, such as Guide Right, Undergraduate Leadership Institute, and Kappa League to name a few.

It is important for every member of the Fraternity to identify the part that you will play in the furtherance of our second century journey. The second century of Kappa is dependent upon increased participation at every level. It is the responsibility of the National leadership to set policy and ensure that our Province and local chapter leaders are diligent in their zeal to implement our programs across the nation and beyond.

Although many of our communities are experiencing some level of economic uncertainty, we know that we have skills and capabilities that can cause positive change in our schools. These schools provide training for the future “achievers” and assist in preparing them for matriculation to higher education institutions. As we ponder our personal commitments to mitigate the crisis in our neighborhoods, don’t hesitate based on what you see others outside of Kappa doing, **concentrate on our purpose and the things that fraternities do.** When “focus” is maintained “failure” will not be an option and America will be greater because we cared.

Let us go forth recognizing that we are not the owners of Kappa Alpha Psi Fraternity, but mere stewards of the gifts that God has given us to bring honor to Him and service to His people. Phi Nu Pi is our motto and Achievement is our goal. We are a Fraternity and this is what our Fraternity does.

Yours in the Bond,



William “Randy” Bates. Jr., Esq.
Grand Polemarch